

Chapter 2 - Board of Trustees

AP 2610 Presentation of Initial Collective Bargaining Proposals

Reference:

Government Code Section 3547

The following is an illustrative example that meets all legal requirements.

Whenever an initial collective bargaining proposal is received from an exclusive representative of College employees, or whenever the College's own negotiator presents an initial proposal, the following actions must be taken at public meetings of the Board of Trustees:

The exclusive representative or the College must present the initial collective bargaining proposal orally or in writing to the Board of Trustees at a public meeting.

The public shall have an opportunity to respond to the exclusive representative's or College's initial proposal at a subsequent public Board of Trustees Meeting. The opportunity for public response shall appear on the Board's regular agenda. Public response shall be taken in accordance with the Board's Policies regarding speakers.

After the public has an opportunity to respond to an initial proposal presented by the College, the Board of Trustees shall, at the same meeting or a subsequent meeting, adopt the College's initial proposal. The adoption shall be indicated as a separate action item on the Board agenda. There shall be no amendment of the College's initial proposal unless the public is again afforded a reasonable opportunity to respond to the proposed amendment at a public meeting.

If new subjects of meeting and negotiating arise after the presentation of initial proposals, the following procedure shall be followed: all new subjects of meeting and negotiating, whether proposed by the exclusive representative or the College, shall be posted by the College in the same public place Board agendas are posted within 24 hours after their presentation in negotiations.

When a request to reopen a collective bargaining agreement, as required by the agreement, is received from an exclusive representative or is made by the College, the public notice procedure outlined in this procedure shall be followed.

When the College and the exclusive representative agree to amend an executed collective bargaining agreement in accordance with the agreement, the following procedure shall be followed:

- The amendment shall appear on the Board of Trustees agenda as a notice item, for action at a subsequent Board Meeting.
- The public shall have an opportunity to respond to the amendment at a subsequent Board of Trustees Meeting.

Reviewed: May 14, 2013
Reviewed: December 6, 2014
Reviewed: June 9, 2015
Reviewed: August 17, 2016