

**MT. SAN ANTONIO COLLEGE**

**SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES**

July 1, 2021 through June 30, 2022

**Monthly & Annual Rates**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
4	Range 4 Monthly Salary	6,164.00	6,405.00	6,636.00	6,877.00	7,106.00	7,249.00	4
	Range 4 Annual Salary	73,968.00	76,860.00	79,632.00	82,524.00	85,272.00	86,988.00	
No Job Classification Assigned								
5	Range 5 Monthly Salary	6,636.00	6,877.00	7,106.00	7,347.00	7,592.00	7,744.00	5
	Range 5 Annual Salary	79,632.00	82,524.00	85,272.00	88,164.00	91,104.00	92,928.00	
Supervisor, Custodial Services								
6	Range 6 Monthly Salary	7,106.00	7,347.00	7,592.00	7,823.00	8,065.00	8,226.00	6
	Range 6 Annual Salary	85,272.00	88,164.00	91,104.00	93,876.00	96,780.00	98,712.00	
Assistant Director, Child Development Center Assistant Director, Center of Excellence Assistant Director, Writing Center Manager, Grounds								
7	Range 7 Monthly Salary	7,592.00	7,823.00	8,065.00	8,302.00	8,533.00	8,706.00	7
	Range 7 Annual Salary	91,104.00	93,876.00	96,780.00	99,624.00	102,396.00	104,472.00	
Manager, Tutorial Services Sergeant, Police/Public Safety								
8	Range 8 Monthly Salary	8,065.00	8,302.00	8,533.00	8,779.00	9,014.00	9,194.00	8
	Range 8 Annual Salary	96,780.00	99,624.00	102,396.00	105,348.00	108,168.00	110,328.00	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	Range 9 Monthly Salary	8,533.00	8,779.00	9,014.00	9,245.00	9,486.00	9,676.00	9
	Range 9 Annual Salary	102,396.00	105,348.00	108,168.00	110,940.00	113,832.00	116,112.00	
Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services								
10	Range 10 Monthly Salary	9,014.00	9,245.00	9,486.00	9,724.00	9,960.00	10,158.00	10
	Range 10 Annual Salary	108,168.00	110,940.00	113,832.00	116,688.00	119,520.00	121,896.00	
Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center								
11	Range 11 Monthly Salary	9,486.00	9,724.00	9,960.00	10,202.00	10,432.00	10,639.00	11
	Range 11 Annual Salary	113,832.00	116,688.00	119,520.00	122,424.00	125,184.00	127,668.00	
Director, CalWORKs Director, Child Development Center								
12	Range 12 Monthly Salary	9,960.00	10,202.00	10,432.00	10,664.00	10,895.00	11,113.00	12
	Range 12 Annual Salary	119,520.00	122,424.00	125,184.00	127,968.00	130,740.00	133,356.00	
No Job Classification Assigned								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
13	<b>Range 13 Monthly Salary</b>	10,432.00	10,664.00	10,895.00	11,151.00	11,373.00	11,600.00	13
	<b>Range 13 Annual Salary</b>	125,184.00	127,968.00	130,740.00	133,812.00	136,476.00	139,200.00	
Assistant Director, Admissions and Records Assistant Director, Behavioral Health Services Assistant Director, Capital Construction Programs Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Professional and Organizational Development Assistant Director, Public Safety Programs Director, Center for Black Culture and Student Success Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, El Centro Director, EOPS and CARE Director, International Students Director, Outreach and Entry Services Director, Promise+Plus Director, Title V Grant Director, Transfer Center Director, TRiO Programs Manager, Noncredit Workforce								
14	<b>Range 14 Monthly Salary</b>	10,895.00	11,151.00	11,373.00	11,613.00	11,860.00	12,096.00	14
	<b>Range 14 Annual Salary</b>	130,740.00	133,812.00	136,476.00	139,356.00	142,320.00	145,152.00	
Director, Athletics Special Events Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Plant Engineering and Energy Services Manager, Regional Adult Education Consortium Manager, Technical Services Engineering								
15	<b>Range 15 Monthly Salary</b>	11,373.00	11,613.00	11,860.00	12,088.00	12,327.00	12,573.00	15
	<b>Range 15 Annual Salary</b>	136,476.00	139,356.00	142,320.00	145,056.00	147,924.00	150,876.00	
Assistant Director, Maintenance and Operations Deputy Chief, Police and Campus Safety Director, Accounting Director, Adult Basic Education Director, Budget and Financial Programs Director, Community and Contract Education Director, Distance Learning and Instructional Technology Director, Dual Enrollment Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, Fiscal Resources Director, Grants Director, Honors Program Director, Learning Assistance Center Director, Off Campus High School Program Director, Payroll Director, Professional and Organizational Development Director, Short-Term Vocational Programs Director, Student Health Services Director, Student Life Manager, Broadcast Services Senior Facilities Planner								
16	<b>Range 16 Monthly Salary</b>	11,860.00	12,088.00	12,327.00	12,571.00	12,801.00	13,056.00	16
	<b>Range 16 Annual Salary</b>	142,320.00	145,056.00	147,924.00	150,852.00	153,612.00	156,672.00	
Assistant Director, Academic Technology Manager, Technical Support								
17	<b>Range 17 Monthly Salary</b>	12,327.00	12,571.00	12,801.00	13,040.00	13,285.00	13,551.00	17
	<b>Range 17 Annual Salary</b>	147,924.00	150,852.00	153,612.00	156,480.00	159,420.00	162,612.00	
Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Career Education Director, Equal Employment Opportunity (EEO), Title IV, and Leaves Administration Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Maintenance and Operations Director, Public Safety Programs Director, Purchasing, Printing, and Mail Services Director, Safety and Risk Management Senior Manager, Construction Projects								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
18	Range 18 Monthly Salary	12,801.00	13,040.00	13,285.00	13,519.00	13,743.00	14,020.00	18
	Range 18 Annual Salary	153,612.00	156,480.00	159,420.00	162,228.00	164,916.00	168,240.00	
No Job Classification Assigned								
19	Range 19 Monthly Salary	13,285.00	13,519.00	13,743.00	13,992.00	14,224.00	14,508.00	19
	Range 19 Annual Salary	159,420.00	162,228.00	164,916.00	167,904.00	170,688.00	174,096.00	
Associate Dean, Arts Associate Dean, Business Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Dual Enrollment Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Engagement Associate Dean, Student Success and Equity Associate Dean, Technology and Health Chief, Police and Campus Safety Director, Financial Aid Director, Marketing and Communication Director, Research and Institutional Effectiveness								
20	Range 20 Monthly Salary	13,743.00	13,992.00	14,224.00	14,476.00	14,699.00	14,993.00	20
	Range 20 Annual Salary	164,916.00	167,904.00	170,688.00	173,712.00	176,388.00	179,916.00	
Director, Academic Computing and Infrastructure Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security								
21	Range 21 Monthly Salary	14,224.00	14,476.00	14,699.00	14,939.00	15,168.00	15,470.00	21
	Range 21 Annual Salary	170,688.00	173,712.00	176,388.00	179,268.00	182,016.00	185,640.00	
Dean, ACCESS and Wellness Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Counseling Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instruction Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services								
22	Range 22 Monthly Salary	14,699.00	14,939.00	15,168.00	15,410.00	15,648.00	15,961.00	22
	Range 22 Annual Salary	176,388.00	179,268.00	182,016.00	184,920.00	187,776.00	191,532.00	
Executive Director, Facilities Planning and Management								
23	Range 23 Monthly Salary	15,168.00	15,410.00	15,648.00	15,881.00	16,121.00	16,442.00	23
	Range 23 Annual Salary	182,016.00	184,920.00	187,776.00	190,572.00	193,452.00	197,304.00	
Associate Vice President, Administrative Services Associate Vice President, Human Resources Associate Vice President, Instruction Associate Vice President, Student Services Chief Compliance and Budget Officer Chief Fiscal Services Officer Deputy Chief, Technology Officer								
24	Range 24 Monthly Salary	15,648.00	15,881.00	16,121.00	16,360.00	16,595.00	16,926.00	24
	Range 24 Annual Salary	187,776.00	190,572.00	193,452.00	196,320.00	199,140.00	203,112.00	
No Job Classification Assigned								
25	Range 25 Monthly Salary	16,121.00	16,360.00	16,595.00	16,839.00	17,076.00	17,415.00	25
	Range 25 Annual Salary	193,452.00	196,320.00	199,140.00	202,068.00	204,912.00	208,980.00	
No Job Classification Assigned								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
26	Range 26 Monthly Salary	16,595.00	16,839.00	17,076.00	17,304.00	17,542.00	17,892.00	26
	Range 26 Annual Salary	199,140.00	202,068.00	204,912.00	207,648.00	210,504.00	214,704.00	
No Job Classification Assigned								
27	Range 27 Monthly Salary	17,076.00	17,304.00	17,542.00	17,783.00	18,017.00	18,376.00	27
	Range 27 Annual Salary	204,912.00	207,648.00	210,504.00	213,396.00	216,204.00	220,512.00	
Chief Technology Officer								
28	Range 28 Monthly Salary	17,542.00	17,783.00	18,017.00	18,259.00	18,490.00	18,861.00	28
	Range 28 Annual Salary	210,504.00	213,396.00	216,204.00	219,108.00	221,880.00	226,332.00	
No Job Classification Assigned								
29	Range 29 Monthly Salary	18,017.00	18,259.00	18,490.00	18,730.00	18,962.00	19,342.00	29
	Range 29 Annual Salary	216,204.00	219,108.00	221,880.00	224,760.00	227,544.00	232,104.00	
No Job Classification Assigned								
30	Range 30 Monthly Salary	18,490.00	18,842.00	19,207.00	19,556.00	19,913.00	20,311.00	30
	Range 30 Annual Salary	221,880.00	226,104.00	230,484.00	234,672.00	238,956.00	243,732.00	
No Job Classification Assigned								

**LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

**Board Approved December 8, 2021**

Updated 5.18.22