

MT. SAN ANTONIO COLLEGE
SALARY SCHEDULES
Monthly & Annual Rates
Effective July 1, 2019 through June 30, 2020

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Range 1 Monthly Salary	2,054.86	2,157.62	2,265.48	2,378.78	2,497.70	2,622.58	1
	Range 1 Annual Salary	24,658.32	25,891.44	27,185.76	28,545.36	29,972.40	31,470.96	
No Job Classification Assigned								
2	Range 2 Monthly Salary	2,075.41	2,179.17	2,288.14	2,402.55	2,522.66	2,648.78	2
	Range 2 Annual Salary	24,904.92	26,150.04	27,457.68	28,830.60	30,271.92	31,785.36	
No Job Classification Assigned								
3	Range 3 Monthly Salary	2,096.18	2,200.98	2,311.04	2,426.57	2,547.91	2,675.30	3
	Range 3 Annual Salary	25,154.16	26,411.76	27,732.48	29,118.84	30,574.92	32,103.60	
No Job Classification Assigned								
4	Range 4 Monthly Salary	2,117.15	2,222.99	2,334.13	2,450.83	2,573.37	2,702.04	4
	Range 4 Annual Salary	25,405.80	26,675.88	28,009.56	29,409.96	30,880.44	32,424.48	
No Job Classification Assigned								
5	Range 5 Monthly Salary	2,138.32	2,245.23	2,357.49	2,475.35	2,599.12	2,729.07	5
	Range 5 Annual Salary	25,659.84	26,942.76	28,289.88	29,704.20	31,189.44	32,748.84	
No Job Classification Assigned								
6	Range 6 Monthly Salary	2,159.68	2,267.67	2,381.08	2,500.11	2,625.12	2,756.38	6
	Range 6 Annual Salary	25,916.16	27,212.04	28,572.96	30,001.32	31,501.44	33,076.56	
No Job Classification Assigned								
7	Range 7 Monthly Salary	2,181.28	2,290.36	2,404.85	2,525.12	2,651.37	2,783.93	7
	Range 7 Annual Salary	26,175.36	27,484.32	28,858.20	30,301.44	31,816.44	33,407.16	
No Job Classification Assigned								
8	Range 8 Monthly Salary	2,203.09	2,313.23	2,428.93	2,550.37	2,677.89	2,811.78	8
	Range 8 Annual Salary	26,437.08	27,758.76	29,147.16	30,604.44	32,134.68	33,741.36	
No Job Classification Assigned								
9	Range 9 Monthly Salary	2,224.90	2,336.39	2,453.22	2,575.86	2,704.69	2,839.91	9
	Range 9 Annual Salary	26,698.80	28,036.68	29,438.64	30,910.32	32,456.28	34,078.92	
No Job Classification Assigned								
10	Range 10 Monthly Salary	2,247.39	2,359.76	2,477.75	2,601.66	2,731.71	2,868.33	10
	Range 10 Annual Salary	26,968.68	28,317.12	29,733.00	31,219.92	32,780.52	34,419.96	
No Job Classification Assigned								
11	Range 11 Monthly Salary	2,269.86	2,383.36	2,502.53	2,627.67	2,759.05	2,897.02	11
	Range 11 Annual Salary	27,238.32	28,600.32	30,030.36	31,532.04	33,108.60	34,764.24	
No Job Classification Assigned								
12	Range 12 Monthly Salary	2,292.55	2,407.19	2,527.55	2,653.93	2,786.62	2,925.94	12
	Range 12 Annual Salary	27,510.60	28,886.28	30,330.60	31,847.16	33,439.44	35,111.28	
No Job Classification Assigned								
13	Range 13 Monthly Salary	2,315.50	2,431.28	2,552.86	2,680.49	2,814.50	2,955.22	13
	Range 13 Annual Salary	27,786.00	29,175.36	30,634.32	32,165.88	33,774.00	35,462.64	
No Job Classification Assigned								
14	Range 14 Monthly Salary	2,338.65	2,455.58	2,578.36	2,707.28	2,842.63	2,984.79	14
	Range 14 Annual Salary	28,063.80	29,466.96	30,940.32	32,487.36	34,111.56	35,817.48	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
15	Range 15 Monthly Salary	2,362.02	2,480.14	2,604.12	2,734.35	2,871.05	3,014.61	15
	Range 15 Annual Salary	28,344.24	29,761.68	31,249.44	32,812.20	34,452.60	36,175.32	
No Job Classification Assigned								
16	Range 16 Monthly Salary	2,385.67	2,504.93	2,630.20	2,761.69	2,899.78	3,044.79	16
	Range 16 Annual Salary	28,628.04	30,059.16	31,562.40	33,140.28	34,797.36	36,537.48	
No Job Classification Assigned								
17	Range 17 Monthly Salary	2,409.50	2,529.95	2,656.49	2,789.32	2,928.79	3,075.21	17
	Range 17 Annual Salary	28,914.00	30,359.40	31,877.88	33,471.84	35,145.48	36,902.52	
No Job Classification Assigned								
18	Range 18 Monthly Salary	2,433.61	2,555.30	2,683.05	2,817.20	2,958.04	3,105.95	18
	Range 18 Annual Salary	29,203.32	30,663.60	32,196.60	33,806.40	35,496.48	37,271.40	
No Job Classification Assigned								
19	Range 19 Monthly Salary	2,457.95	2,580.84	2,709.87	2,845.36	2,987.64	3,137.02	19
	Range 19 Annual Salary	29,495.40	30,970.08	32,518.44	34,144.32	35,851.68	37,644.24	
No Job Classification Assigned								
20	Range 20 Monthly Salary	2,482.50	2,606.62	2,736.97	2,873.83	3,017.49	3,168.39	20
	Range 20 Annual Salary	29,790.00	31,279.44	32,843.64	34,485.96	36,209.88	38,020.68	
No Job Classification Assigned								
21	Range 21 Monthly Salary	2,507.34	2,632.70	2,764.32	2,902.56	3,047.68	3,200.05	21
	Range 21 Annual Salary	30,088.08	31,592.40	33,171.84	34,830.72	36,572.16	38,400.60	
No Job Classification Assigned								
22	Range 22 Monthly Salary	2,532.41	2,659.03	2,791.97	2,931.59	3,078.16	3,232.07	22
	Range 22 Annual Salary	30,388.92	31,908.36	33,503.64	35,179.08	36,937.92	38,784.84	
No Job Classification Assigned								
23	Range 23 Monthly Salary	2,557.75	2,685.64	2,819.90	2,960.91	3,108.96	3,264.41	23
	Range 23 Annual Salary	30,693.00	32,227.68	33,838.80	35,530.92	37,307.52	39,172.92	
Parent Education Preschool Assistant								
24	Range 24 Monthly Salary	2,583.33	2,712.47	2,848.12	2,990.52	3,140.05	3,297.09	24
	Range 24 Annual Salary	30,999.96	32,549.64	34,177.44	35,886.24	37,680.60	39,565.08	
No Job Classification Assigned								
25	Range 25 Monthly Salary	2,609.15	2,739.60	2,876.60	3,020.41	3,171.43	3,330.00	25
	Range 25 Annual Salary	31,309.80	32,875.20	34,519.20	36,244.92	38,057.16	39,960.00	
No Job Classification Assigned								
26	Range 26 Monthly Salary	2,635.25	2,767.01	2,905.37	3,050.63	3,203.17	3,363.32	26
	Range 26 Annual Salary	31,623.00	33,204.12	34,864.44	36,607.56	38,438.04	40,359.84	
No Job Classification Assigned								
27	Range 27 Monthly Salary	2,661.60	2,794.68	2,934.40	3,081.13	3,235.18	3,396.93	27
	Range 27 Annual Salary	31,939.20	33,536.16	35,212.80	36,973.56	38,822.16	40,763.16	
No Job Classification Assigned								
28	Range 28 Monthly Salary	2,688.22	2,822.60	2,963.75	3,111.92	3,267.53	3,430.88	28
	Range 28 Annual Salary	32,258.64	33,871.20	35,565.00	37,343.04	39,210.36	41,170.56	
No Job Classification Assigned								
29	Range 29 Monthly Salary	2,715.11	2,850.83	2,993.39	3,143.05	3,300.20	3,465.23	29
	Range 29 Annual Salary	32,581.32	34,209.96	35,920.68	37,716.60	39,602.40	41,582.76	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
30	Range 30 Monthly Salary	2,742.24	2,879.36	3,023.32	3,174.46	3,333.19	3,499.86	30
	Range 30 Annual Salary	32,906.88	34,552.32	36,279.84	38,093.52	39,998.28	41,998.32	
No Job Classification Assigned								
31	Range 31 Monthly Salary	2,769.66	2,908.15	3,053.57	3,206.22	3,366.52	3,534.87	31
	Range 31 Annual Salary	33,235.92	34,897.80	36,642.84	38,474.64	40,398.24	42,418.44	
No Job Classification Assigned								
32	Range 32 Monthly Salary	2,797.35	2,937.23	3,084.09	3,238.31	3,400.21	3,570.22	32
	Range 32 Annual Salary	33,568.20	35,246.76	37,009.08	38,859.72	40,802.52	42,842.64	
No Job Classification Assigned								
33	Range 33 Monthly Salary	2,825.35	2,966.61	3,114.92	3,270.68	3,434.22	3,605.92	33
	Range 33 Annual Salary	33,904.20	35,599.32	37,379.04	39,248.16	41,210.64	43,271.04	
No Job Classification Assigned								
34	Range 34 Monthly Salary	2,853.59	2,996.26	3,146.08	3,303.40	3,468.57	3,642.02	34
	Range 34 Annual Salary	34,243.08	35,955.12	37,752.96	39,640.80	41,622.84	43,704.24	
No Job Classification Assigned								
35	Range 35 Monthly Salary	2,882.14	3,026.24	3,177.56	3,336.42	3,503.27	3,678.43	35
	Range 35 Annual Salary	34,585.68	36,314.88	38,130.72	40,037.04	42,039.24	44,141.16	
No Job Classification Assigned								
36	Range 36 Monthly Salary	2,910.97	3,056.51	3,209.32	3,369.80	3,538.30	3,715.19	36
	Range 36 Annual Salary	34,931.64	36,678.12	38,511.84	40,437.60	42,459.60	44,582.28	
No Job Classification Assigned								
37	Range 37 Monthly Salary	2,940.05	3,087.05	3,241.40	3,403.47	3,573.65	3,752.34	37
	Range 37 Annual Salary	35,280.60	37,044.60	38,896.80	40,841.64	42,883.80	45,028.08	
No Job Classification Assigned								
38	Range 38 Monthly Salary	2,969.46	3,117.92	3,273.85	3,437.53	3,609.39	3,789.86	38
	Range 38 Annual Salary	35,633.52	37,415.04	39,286.20	41,250.36	43,312.68	45,478.32	
No Job Classification Assigned								
39	Range 39 Monthly Salary	2,999.15	3,149.12	3,306.58	3,471.89	3,645.49	3,827.77	39
	Range 39 Annual Salary	35,989.80	37,789.44	39,678.96	41,662.68	43,745.88	45,933.24	
No Job Classification Assigned								
40	Range 40 Monthly Salary	3,029.16	3,180.62	3,339.65	3,506.63	3,681.95	3,866.05	40
	Range 40 Annual Salary	36,349.92	38,167.44	40,075.80	42,079.56	44,183.40	46,392.60	
No Job Classification Assigned								
41	Range 41 Monthly Salary	3,059.44	3,212.40	3,373.02	3,541.68	3,718.76	3,904.69	41
	Range 41 Annual Salary	36,713.28	38,548.80	40,476.24	42,500.16	44,625.12	46,856.28	
No Job Classification Assigned								
42	Range 42 Monthly Salary	3,090.01	3,244.54	3,406.77	3,577.11	3,755.97	3,943.77	42
	Range 42 Annual Salary	37,080.12	38,934.48	40,881.24	42,925.32	45,071.64	47,325.24	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,120.94	3,276.97	3,440.84	3,612.88	3,793.53	3,983.19	43
	Range 43 Annual Salary	37,451.28	39,323.64	41,290.08	43,354.56	45,522.36	47,798.28	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
44	Range 44 Monthly Salary	3,152.14	3,309.73	3,475.24	3,649.00	3,831.48	4,023.05	44
	Range 44 Annual Salary	37,825.68	39,716.76	41,702.88	43,788.00	45,977.76	48,276.60	
No Job Classification Assigned								
45	Range 45 Monthly Salary	3,183.66	3,342.85	3,509.98	3,685.47	3,869.75	4,063.24	45
	Range 45 Annual Salary	38,203.92	40,114.20	42,119.76	44,225.64	46,437.00	48,758.88	
Driver English as a Second Language Instructional Support Assistant High School Proctor Laboratory Assistant, Child Development Observation Student Accounts Clerk								
46	Range 46 Monthly Salary	3,215.50	3,376.27	3,545.07	3,722.35	3,908.46	4,103.89	46
	Range 46 Annual Salary	38,586.00	40,515.24	42,540.84	44,668.20	46,901.52	49,246.68	
No Job Classification Assigned								
47	Range 47 Monthly Salary	3,247.67	3,410.06	3,580.55	3,759.58	3,947.56	4,144.93	47
	Range 47 Annual Salary	38,972.04	40,920.72	42,966.60	45,114.96	47,370.72	49,739.16	
No Job Classification Assigned								
48	Range 48 Monthly Salary	3,280.13	3,444.13	3,616.34	3,797.17	3,987.02	4,186.38	48
	Range 48 Annual Salary	39,361.56	41,329.56	43,396.08	45,566.04	47,844.24	50,236.56	
No Job Classification Assigned								
49	Range 49 Monthly Salary	3,312.92	3,478.56	3,652.51	3,835.13	4,026.88	4,228.23	49
	Range 49 Annual Salary	39,755.04	41,742.72	43,830.12	46,021.56	48,322.56	50,738.76	
No Job Classification Assigned								
50	Range 50 Monthly Salary	3,346.06	3,513.35	3,689.04	3,873.49	4,067.14	4,270.49	50
	Range 50 Annual Salary	40,152.72	42,160.20	44,268.48	46,481.88	48,805.68	51,245.88	
No Job Classification Assigned								
51	Range 51 Monthly Salary	3,379.53	3,548.50	3,725.92	3,912.23	4,107.84	4,313.24	51
	Range 51 Annual Salary	40,554.36	42,582.00	44,711.04	46,946.76	49,294.08	51,758.88	
No Job Classification Assigned								
52	Range 52 Monthly Salary	3,413.32	3,584.00	3,763.17	3,951.35	4,148.88	4,356.35	52
	Range 52 Annual Salary	40,959.84	43,008.00	45,158.04	47,416.20	49,786.56	52,276.20	
Tutorial Services Assistant								
53	Range 53 Monthly Salary	3,447.43	3,619.82	3,800.80	3,990.88	4,190.39	4,399.91	53
	Range 53 Annual Salary	41,369.16	43,437.84	45,609.60	47,890.56	50,284.68	52,798.92	
EOPS Tutorial/Peer Counselor Supervisor ESL Outreach Specialist								
54	Range 54 Monthly Salary	3,481.95	3,656.02	3,838.82	4,030.77	4,232.30	4,443.90	54
	Range 54 Annual Salary	41,783.40	43,872.24	46,065.84	48,369.24	50,787.60	53,326.80	
EOPS Specialist								
55	Range 55 Monthly Salary	3,516.74	3,692.59	3,877.23	4,071.10	4,274.62	4,488.36	55
	Range 55 Annual Salary	42,200.88	44,311.08	46,526.76	48,853.20	51,295.44	53,860.32	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
56	Range 56 Monthly Salary	3,551.92	3,729.50	3,915.99	4,111.79	4,317.39	4,533.26	56
	Range 56 Annual Salary	42,623.04	44,754.00	46,991.88	49,341.48	51,808.68	54,399.12	
No Job Classification Assigned								
57	Range 57 Monthly Salary	3,587.42	3,766.80	3,955.16	4,152.90	4,360.55	4,578.57	57
	Range 57 Annual Salary	43,049.04	45,201.60	47,461.92	49,834.80	52,326.60	54,942.84	
No Job Classification Assigned								
58	Range 58 Monthly Salary	3,623.32	3,804.47	3,994.70	4,194.43	4,404.16	4,624.35	58
	Range 58 Annual Salary	43,479.84	45,653.64	47,936.40	50,333.16	52,849.92	55,492.20	
No Job Classification Assigned								
59	Range 59 Monthly Salary	3,659.56	3,842.53	4,034.66	4,236.38	4,448.21	4,670.65	59
	Range 59 Annual Salary	43,914.72	46,110.36	48,415.92	50,836.56	53,378.52	56,047.80	
Admissions and Records Specialist I Registration Specialist								
60	Range 60 Monthly Salary	3,696.14	3,880.97	4,074.97	4,278.74	4,492.68	4,717.32	60
	Range 60 Annual Salary	44,353.68	46,571.64	48,899.64	51,344.88	53,912.16	56,607.84	
Kinesiology/Athletic Technician I								
61	Range 61 Monthly Salary	3,733.12	3,919.77	4,115.77	4,321.58	4,537.63	4,764.49	61
	Range 61 Annual Salary	44,797.44	47,037.24	49,389.24	51,858.96	54,451.56	57,173.88	
No Job Classification Assigned								
62	Range 62 Monthly Salary	3,770.46	3,958.96	4,156.93	4,364.77	4,583.00	4,812.15	62
	Range 62 Annual Salary	45,245.52	47,507.52	49,883.16	52,377.24	54,996.00	57,745.80	
ESL Learning Resources Technician Learning Resources Technician Mail Room Operator Test Administration Clerk								
63	Range 63 Monthly Salary	3,808.15	3,998.58	4,198.50	4,408.43	4,628.84	4,860.28	63
	Range 63 Annual Salary	45,697.80	47,982.96	50,382.00	52,901.16	55,546.08	58,323.36	
Kinesiology/Athletic Technician II								
64	Range 64 Monthly Salary	3,846.24	4,038.54	4,240.50	4,452.50	4,675.14	4,908.89	64
	Range 64 Annual Salary	46,154.88	48,462.48	50,886.00	53,430.00	56,101.68	58,906.68	
No Job Classification Assigned								
65	Range 65 Monthly Salary	3,884.70	4,078.94	4,282.89	4,497.02	4,721.87	4,957.98	65
	Range 65 Annual Salary	46,616.40	48,947.28	51,394.68	53,964.24	56,662.44	59,495.76	
No Job Classification Assigned								
66	Range 66 Monthly Salary	3,923.56	4,119.73	4,325.73	4,542.00	4,769.10	5,007.57	66
	Range 66 Annual Salary	47,082.72	49,436.76	51,908.76	54,504.00	57,229.20	60,090.84	
No Job Classification Assigned								
67	Range 67 Monthly Salary	3,962.80	4,160.92	4,368.98	4,587.43	4,816.79	5,057.64	67
	Range 67 Annual Salary	47,553.60	49,931.04	52,427.76	55,049.16	57,801.48	60,691.68	
No Job Classification Assigned								
68	Range 68 Monthly Salary	4,002.42	4,202.54	4,412.67	4,633.32	4,864.97	5,108.20	68
	Range 68 Annual Salary	48,029.04	50,430.48	52,952.04	55,599.84	58,379.64	61,298.40	
Event Services Technician Student Accounts Technician								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
69	Range 69 Monthly Salary	4,042.43	4,244.57	4,456.80	4,679.64	4,913.62	5,159.28	69
	Range 69 Annual Salary	48,509.16	50,934.84	53,481.60	56,155.68	58,963.44	61,911.36	
Administrative Specialist I Admissions and Records Clerk II Admissions and Records Specialist II Dispatcher I Fiscal Technician I International Student Services Specialist Printing Services Specialist								
70	Range 70 Monthly Salary	4,082.86	4,287.02	4,501.36	4,726.44	4,962.76	5,210.89	70
	Range 70 Annual Salary	48,994.32	51,444.24	54,016.32	56,717.28	59,553.12	62,530.68	
Assistant Curriculum Specialist								
71	Range 71 Monthly Salary	4,123.70	4,329.88	4,546.38	4,773.70	5,012.38	5,262.98	71
	Range 71 Annual Salary	49,484.40	51,958.56	54,556.56	57,284.40	60,148.56	63,155.76	
Caseworker/Intervention Specialist Library Technician Mentor Coordinator Parking Officer Student Services Program Specialist I								
72	Range 72 Monthly Salary	4,164.94	4,373.18	4,591.85	4,821.47	5,062.51	5,315.63	72
	Range 72 Annual Salary	49,979.28	52,478.16	55,102.20	57,857.64	60,750.12	63,787.56	
Lead Mail Room Operator Learning Lab Assistant								
73	Range 73 Monthly Salary	4,206.60	4,416.95	4,637.78	4,869.68	5,113.15	5,368.80	73
	Range 73 Annual Salary	50,479.20	53,003.40	55,653.36	58,436.16	61,357.80	64,425.60	
Printing Services Technician								
74	Range 74 Monthly Salary	4,248.65	4,461.10	4,684.15	4,918.39	5,164.30	5,422.49	74
	Range 74 Annual Salary	50,983.80	53,533.20	56,209.80	59,020.68	61,971.60	65,069.88	
No Job Classification Assigned								
75	Range 75 Monthly Salary	4,291.16	4,505.71	4,731.01	4,967.54	5,215.92	5,476.71	75
	Range 75 Annual Salary	51,493.92	54,068.52	56,772.12	59,610.48	62,591.04	65,720.52	
Administrative Specialist II Community Services Officer								
76	Range 76 Monthly Salary	4,334.06	4,550.76	4,778.30	5,017.21	5,268.08	5,531.47	76
	Range 76 Annual Salary	52,008.72	54,609.12	57,339.60	60,206.52	63,216.96	66,377.64	
Library Technician, Cataloging								
77	Range 77 Monthly Salary	4,377.42	4,596.27	4,826.09	5,067.39	5,320.75	5,586.80	77
	Range 77 Annual Salary	52,529.04	55,155.24	57,913.08	60,808.68	63,849.00	67,041.60	
Dispatcher II Medical Assistant Parking/Security Technician								
78	Range 78 Monthly Salary	4,421.18	4,642.23	4,874.35	5,118.06	5,373.97	5,642.66	78
	Range 78 Annual Salary	53,054.16	55,706.76	58,492.20	61,416.72	64,487.64	67,711.92	
Veterans Service Specialist								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
79	Range 79 Monthly Salary	4,465.41	4,688.66	4,923.08	5,169.26	5,427.73	5,699.11	79
	Range 79 Annual Salary	53,584.92	56,263.92	59,076.96	62,031.12	65,132.76	68,389.32	
	Account Clerk II Admissions & Records Computer Technician Alternate Media Specialist Buyer Child Development Workforce Initiative Grant Specialist (Eliminated 7/11/16) Computer Facilities Assistant Early Childhood Development Specialist I Help Desk Support Technician Laboratory Technician - Aeronautics Laboratory Technician - Arts Laboratory Technician - Astronomy Laboratory Technician - Audio Laboratory Technician - Business and Computer Information Systems Laboratory Technician - Digital Arts Laboratory Technician - DSP&S Laboratory Technician - Earth Sciences Laboratory Technician - Food and Service Laboratory Technician - Math Activities Resource Center Laboratory Technician - Math and Computer Sciences Laboratory Technician - Natural Sciences Laboratory Technician - Photography Laboratory Technician I - Physical Science and Engineering Laboratory Technician - Radio Laboratory Technician - Registered Vet Technician Laboratory Technician - Theater Laboratory Technician - Welding Laboratory Technician I - Biology Laboratory Technician I - Chemistry Lead Library Technician Lead Printing Services Technician Office Supervisor, ESL Office Supervisor, RHORC Office Supervisor, SBDC Program Account Technician Project/Program Specialist Skills Lab Technician Student Center Specialist Student Services Program Specialist II Teaching Assistant Television Production Specialist Web Developer							
80	Range 80 Monthly Salary	4,510.05	4,735.53	4,972.32	5,220.93	5,481.98	5,756.10	80
	Range 80 Annual Salary	54,120.60	56,826.36	59,667.84	62,651.16	65,783.76	69,073.20	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
81	Range 81 Monthly Salary	4,555.14	4,782.90	5,022.06	5,273.16	5,536.81	5,813.63	81
	Range 81 Annual Salary	54,661.68	57,394.80	60,264.72	63,277.92	66,441.72	69,763.56	
Accommodations Specialist Administrative Specialist III Admissions and Records Specialist III Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist: Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist								
82	Range 82 Monthly Salary	4,600.70	4,830.73	5,072.27	5,325.87	5,592.17	5,871.79	82
	Range 82 Annual Salary	55,208.40	57,968.76	60,867.24	63,910.44	67,106.04	70,461.48	
No Job Classification Assigned								
83	Range 83 Monthly Salary	4,646.69	4,879.05	5,123.00	5,379.13	5,648.09	5,930.48	83
	Range 83 Annual Salary	55,760.28	58,548.60	61,476.00	64,549.56	67,777.08	71,165.76	
No Job Classification Assigned								
84	Range 84 Monthly Salary	4,693.18	4,927.82	5,174.23	5,432.92	5,704.56	5,989.79	84
	Range 84 Annual Salary	56,318.16	59,133.84	62,090.76	65,195.04	68,454.72	71,877.48	
No Job Classification Assigned								
85	Range 85 Monthly Salary	4,740.10	4,977.09	5,225.98	5,487.26	5,761.62	6,049.72	85
	Range 85 Annual Salary	56,881.20	59,725.08	62,711.76	65,847.12	69,139.44	72,596.64	
No Job Classification Assigned								
86	Range 86 Monthly Salary	4,787.51	5,026.88	5,278.23	5,542.15	5,819.24	6,110.20	86
	Range 86 Annual Salary	57,450.12	60,322.56	63,338.76	66,505.80	69,830.88	73,322.40	
Laboratory Technician II - Astronomy Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering								
87	Range 87 Monthly Salary	4,835.41	5,077.15	5,331.02	5,597.57	5,877.44	6,171.30	87
	Range 87 Annual Salary	58,024.92	60,925.80	63,972.24	67,170.84	70,529.28	74,055.60	
Specialist, ESL Instructional Support								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
88	Range 88 Monthly Salary	4,883.74	5,127.92	5,384.32	5,653.54	5,936.22	6,233.03	88
	Range 88 Annual Salary	58,604.88	61,535.04	64,611.84	67,842.48	71,234.64	74,796.36	
Accompanist Account Clerk III Administrative Specialist IV Advancement Services Specialist Athletic Eligibility Specialist Benefits Specialist Career Services Specialist (93)* Communications Specialist Coordinator, Ticketing and Patron Services Early Childhood Development Specialist II Fiscal Technician II Lead Computer Facilities Assistant Library and Learning Resources Computer Technician Media Services Coordinator Program Account Specialist Public Safety Officer I Risk Management Specialist Scholarship Program Specialist Senior Buyer Sports Publicist Technician, Audio Visual Repair Tutorial Services Specialist								
89	Range 89 Monthly Salary	4,932.56	5,179.20	5,438.17	5,710.06	5,995.58	6,295.33	89
	Range 89 Annual Salary	59,190.72	62,150.40	65,258.04	68,520.72	71,946.96	75,543.96	
Coordinator, Event Services								
90	Range 90 Monthly Salary	4,981.90	5,230.99	5,492.54	5,767.18	6,055.54	6,358.34	90
	Range 90 Annual Salary	59,782.80	62,771.88	65,910.48	69,206.16	72,666.48	76,300.08	
Human Resources Technician								
91	Range 91 Monthly Salary	5,031.73	5,283.32	5,547.47	5,824.88	6,116.11	6,421.93	91
	Range 91 Annual Salary	60,380.76	63,399.84	66,569.64	69,898.56	73,393.32	77,063.16	
No Job Classification Assigned								
92	Range 92 Monthly Salary	5,082.04	5,336.16	5,602.94	5,883.10	6,177.25	6,486.10	92
	Range 92 Annual Salary	60,984.48	64,033.92	67,235.28	70,597.20	74,127.00	77,833.20	
No Job Classification Assigned								
93	Range 93 Monthly Salary	5,132.85	5,389.50	5,658.98	5,941.94	6,239.02	6,550.98	93
	Range 93 Annual Salary	61,594.20	64,674.00	67,907.76	71,303.28	74,868.24	78,611.76	
Small Business Development Center Assistant								
94	Range 94 Monthly Salary	5,184.20	5,443.41	5,715.58	6,001.35	6,301.39	6,616.50	94
	Range 94 Annual Salary	62,210.40	65,320.92	68,586.96	72,016.20	75,616.68	79,398.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
95	Range 95 Monthly Salary	5,236.04	5,497.84	5,772.72	6,061.36	6,364.43	6,682.67	95
	Range 95 Annual Salary	62,832.48	65,974.08	69,272.64	72,736.32	76,373.16	80,192.04	
Coordinator, Assessment Center Coordinator, Assistive Technology Coordinator, Deaf and Hard of Hearing Coordinator, Learning Assistance Resource Center (LARC) Coordinator, Learning Laboratory Coordinator, Printing Services Coordinator, Project/Program Coordinator, Supplemental Instruction Program Coordinator, Writing Services Educational Advisor Equipment Technician Fiscal Specialist Grants Specialist Information Technology Specialist KSAK Operations Coordinator Media Production Specialist Procurement Specialist Simulation Laboratory Specialist Transfer Specialist Upward Bound Academic Specialist								
96	Range 96 Monthly Salary	5,288.40	5,552.82	5,830.46	6,121.99	6,428.08	6,749.48	96
	Range 96 Annual Salary	63,460.80	66,633.84	69,965.52	73,463.88	77,136.96	80,993.76	
Interpreter Specialist Lead Computer Operator Research Assistant								
97	Range 97 Monthly Salary	5,341.30	5,608.34	5,888.75	6,183.23	6,492.39	6,816.99	97
	Range 97 Annual Salary	64,095.60	67,300.08	70,665.00	74,198.76	77,908.68	81,803.88	
No Job Classification Assigned								
98	Range 98 Monthly Salary	5,394.69	5,664.42	5,947.63	6,245.02	6,557.30	6,885.15	98
	Range 98 Annual Salary	64,736.28	67,973.04	71,371.56	74,940.24	78,687.60	82,621.80	
Coordinator, Help Desk Graphics Designer Lead Printing Services Public Safety Officer II								
99	Range 99 Monthly Salary	5,448.64	5,721.06	6,007.12	6,307.46	6,622.86	6,953.98	99
	Range 99 Annual Salary	65,383.68	68,652.72	72,085.44	75,689.52	79,474.32	83,447.76	
No Job Classification Assigned								
100	Range 100 Monthly Salary	5,503.12	5,778.26	6,067.21	6,370.55	6,689.08	7,023.53	100
	Range 100 Annual Salary	66,037.44	69,339.12	72,806.52	76,446.60	80,268.96	84,282.36	
Retirement Specialist								
101	Range 101 Monthly Salary	5,558.13	5,836.06	6,127.86	6,434.24	6,755.96	7,093.76	101
	Range 101 Annual Salary	66,697.56	70,032.72	73,534.32	77,210.88	81,071.52	85,125.12	
No Job Classification Assigned								
102	Range 102 Monthly Salary	5,613.74	5,894.41	6,189.14	6,498.59	6,823.52	7,164.70	102
	Range 102 Annual Salary	67,364.88	70,732.92	74,269.68	77,983.08	81,882.24	85,976.40	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
103	Range 103 Monthly Salary	5,669.87	5,953.38	6,251.03	6,563.60	6,891.75	7,236.35	103
	Range 103 Annual Salary	68,038.44	71,440.56	75,012.36	78,763.20	82,701.00	86,836.20	
Specialist: Job Placement, DSP&S (Temp.)								
104	Range 104 Monthly Salary	5,726.56	6,012.87	6,313.53	6,629.21	6,960.68	7,308.72	104
	Range 104 Annual Salary	68,718.72	72,154.44	75,762.36	79,550.52	83,528.16	87,704.64	
Administrative Noncredit Curriculum Specialist								
105	Range 105 Monthly Salary	5,783.83	6,073.03	6,376.67	6,695.49	7,030.30	7,381.80	105
	Range 105 Annual Salary	69,405.96	72,876.36	76,520.04	80,345.88	84,363.60	88,581.60	
Applications Training Specialist Athletic Trainer Coordinator, Budget and Accounting Coordinator, Case Management Coordinator, Cashier's Office Coordinator, CARE Program Coordinator, Construction Projects Coordinator, Payroll Coordinator, Promise+Plus Program Coordinator, Student Activities High School Outreach Coordinator Office Supervisor, Welcome Back Program Staff Nurse (113)* Vocational Outreach Specialist								
106	Range 106 Monthly Salary	5,841.67	6,133.77	6,440.44	6,762.45	7,100.59	7,455.62	106
	Range 106 Annual Salary	70,100.04	73,605.24	77,285.28	81,149.40	85,207.08	89,467.44	
No Job Classification Assigned								
107	Range 107 Monthly Salary	5,900.08	6,195.09	6,504.84	6,830.09	7,171.58	7,530.17	107
	Range 107 Annual Salary	70,800.96	74,341.08	78,058.08	81,961.08	86,058.96	90,362.04	
Coordinator, Audio Visual Systems Coordinator, Computer Facilities Educational Research Assessment Analyst Financial Aid Systems Technician Information Technology Support Technician (113)* Research Analyst Telecommunications Technician								
108	Range 108 Monthly Salary	5,959.07	6,257.04	6,569.91	6,898.40	7,243.29	7,605.48	108
	Range 108 Annual Salary	71,508.84	75,084.48	78,838.92	82,780.80	86,919.48	91,265.76	
Master Carpenter/Stage Manager Master Electrician Police Officer Theatrical Audio Engineer								
109	Range 109 Monthly Salary	6,018.67	6,319.62	6,635.60	6,967.39	7,315.73	7,681.53	109
	Range 109 Annual Salary	72,224.04	75,835.44	79,627.20	83,608.68	87,788.76	92,178.36	
Coordinator, CalWORKs Coordinator, Career Services Projects Coordinator, Student Veterans Services & Scholarships								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
110	Range 110 Monthly Salary	6,078.86	6,382.79	6,701.97	7,037.06	7,388.91	7,758.35	110
	Range 110 Annual Salary	72,946.32	76,593.48	80,423.64	84,444.72	88,666.92	93,100.20	
No Job Classification Assigned								
111	Range 111 Monthly Salary	6,139.67	6,446.63	6,768.97	7,107.42	7,462.78	7,835.93	111
	Range 111 Annual Salary	73,676.04	77,359.56	81,227.64	85,289.04	89,553.36	94,031.16	
No Job Classification Assigned								
112	Range 112 Monthly Salary	6,201.05	6,511.11	6,836.66	7,178.51	7,537.41	7,914.29	112
	Range 112 Annual Salary	74,412.60	78,133.32	82,039.92	86,142.12	90,448.92	94,971.48	
Coordinator, Adult Basic Education Coordinator, Education for Older Adults Coordinator, English as a Second Language Coordinator, Health and Fitness Coordinator, High School Program Coordinator, Language Learning Center Coordinator, Noncredit Student Success and Support Program (SSSP) Coordinator, School of Continuing Education Coordinator, Vocational English as a Second Language (VESL) Curriculum Specialist II Supervisor, Admissions & Records Supervisor, Emeritus Program Supervisor, Financial Aid Supervisor, Health Occupations & Resource Lab Supervisor, VESL								
113	Range 113 Monthly Salary	6,263.07	6,576.22	6,905.03	7,250.27	7,612.79	7,993.43	113
	Range 113 Annual Salary	75,156.84	78,914.64	82,860.36	87,003.24	91,353.48	95,921.16	
No Job Classification Assigned								
114	Range 114 Monthly Salary	6,325.71	6,641.99	6,974.08	7,322.79	7,688.93	8,073.36	114
	Range 114 Annual Salary	75,908.52	79,703.88	83,688.96	87,873.48	92,267.16	96,880.32	
Computer Support Specialist Coordinator, Multimedia Web Designer Web Support Specialist Webmaster								
115	Range 115 Monthly Salary	6,388.95	6,708.40	7,043.82	7,396.00	7,765.81	8,154.11	115
	Range 115 Annual Salary	76,667.40	80,500.80	84,525.84	88,752.00	93,189.72	97,849.32	
No Job Classification Assigned								
116	Range 116 Monthly Salary	6,452.84	6,775.47	7,114.25	7,469.96	7,843.46	8,235.63	116
	Range 116 Annual Salary	77,434.08	81,305.64	85,371.00	89,639.52	94,121.52	98,827.56	
No Job Classification Assigned								
117	Range 117 Monthly Salary	6,517.36	6,843.23	7,185.38	7,544.65	7,921.90	8,317.99	117
	Range 117 Annual Salary	78,208.32	82,118.76	86,224.56	90,535.80	95,062.80	99,815.88	
No Job Classification Assigned								
118	Range 118 Monthly Salary	6,582.54	6,911.66	7,257.25	7,620.11	8,001.11	8,401.16	118
	Range 118 Annual Salary	78,990.48	82,939.92	87,087.00	91,441.32	96,013.32	100,813.92	
Coordinator, Grants Coordinator, Health Programs Coordinator, Special Projects-Technology & Health Lead Broadcast and Audio Technician Lead Telecommunications Support Technician								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
119	Range 119 Monthly Salary	6,648.34	6,980.76	7,329.82	7,696.32	8,081.14	8,485.19	119
	Range 119 Annual Salary	79,780.08	83,769.12	87,957.84	92,355.84	96,973.68	101,822.28	
No Job Classification Assigned								
120	Range 120 Monthly Salary	6,714.85	7,050.57	7,403.12	7,773.28	8,161.94	8,570.03	120
	Range 120 Annual Salary	80,578.20	84,606.84	88,837.44	93,279.36	97,943.28	102,840.36	
Business Analyst Fiscal Services Analyst								
121	Range 121 Monthly Salary	6,781.98	7,121.10	7,477.14	7,851.00	8,243.55	8,655.75	121
	Range 121 Annual Salary	81,383.76	85,453.20	89,725.68	94,212.00	98,922.60	103,869.00	
No Job Classification Assigned								
122	Range 122 Monthly Salary	6,849.81	7,192.28	7,551.91	7,929.51	8,325.98	8,742.28	122
	Range 122 Annual Salary	82,197.72	86,307.36	90,622.92	95,154.12	99,911.76	104,907.36	
Coordinator, Information Technology Services								
123	Range 123 Monthly Salary	6,918.31	7,264.21	7,627.41	8,008.80	8,409.26	8,829.71	123
	Range 123 Annual Salary	83,019.72	87,170.52	91,528.92	96,105.60	100,911.12	105,956.52	
No Job Classification Assigned								
124	Range 124 Monthly Salary	6,987.47	7,336.86	7,703.69	8,088.88	8,493.31	8,917.99	124
	Range 124 Annual Salary	83,849.64	88,042.32	92,444.28	97,066.56	101,919.72	107,015.88	
Academic Applications Systems Specialist Academic Network Administrator Admissions and Records Systems Analyst Coordinator, Graphic Design Coordinator, Marketing & Communication Coordinator, Online Learning Support Center Coordinator, Professional & Organizational Development Educational Technology Coordinator Financial Aid Systems Analyst Financial Aid Systems Programmer Instructional Designer Lead Information Technology Support Technician Mental Health Clinician Senior Research Analyst Systems Analyst Systems Analyst/Programmer Systems Programmer								
125	Range 125 Monthly Salary	7,057.36	7,410.23	7,780.73	8,169.77	8,578.27	9,007.18	125
	Range 125 Annual Salary	84,688.32	88,922.76	93,368.76	98,037.24	102,939.24	108,086.16	
No Job Classification Assigned								
126	Range 126 Monthly Salary	7,127.94	7,484.33	7,858.55	8,251.45	8,664.03	9,097.25	126
	Range 126 Annual Salary	85,535.28	89,811.96	94,302.60	99,017.40	103,968.36	109,167.00	
Data Engineer Lead Interpreter Project Administrator Registered Nurse Practitioner Senior Systems Analyst Senior Systems Analyst/Programmer								
127	Range 127 Monthly Salary	7,199.20	7,559.19	7,937.12	8,333.99	8,750.69	9,188.23	127
	Range 127 Annual Salary	86,390.40	90,710.28	95,245.44	100,007.88	105,008.28	110,258.76	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
128	Range 128 Monthly Salary	7,271.20	7,634.77	8,016.51	8,417.32	8,838.19	9,280.10	128
	Range 128 Annual Salary	87,254.40	91,617.24	96,198.12	101,007.84	106,058.28	111,361.20	
No Job Classification Assigned								
129	Range 129 Monthly Salary	7,343.92	7,711.11	8,096.68	8,501.51	8,926.55	9,372.89	129
	Range 129 Annual Salary	88,127.04	92,533.32	97,160.16	102,018.12	107,118.60	112,474.68	
No Job Classification Assigned								
130	Range 130 Monthly Salary	7,417.36	7,788.23	8,177.63	8,586.52	9,015.84	9,466.65	130
	Range 130 Annual Salary	89,008.32	93,458.76	98,131.56	103,038.24	108,190.08	113,599.80	
Senior Systems Integrator								
131	Range 131 Monthly Salary	7,491.53	7,866.10	8,259.41	8,672.38	9,105.99	9,561.30	131
	Range 131 Annual Salary	89,898.36	94,393.20	99,112.92	104,068.56	109,271.88	114,735.60	
Coordinator, Flight Training Program								
132	Range 132 Monthly Salary	7,566.45	7,944.76	8,342.01	8,759.11	9,197.03	9,656.92	132
	Range 132 Annual Salary	90,797.40	95,337.12	100,104.12	105,109.32	110,364.36	115,883.04	
No Job Classification Assigned								
133	Range 133 Monthly Salary	7,642.13	8,024.21	8,425.43	8,846.72	9,289.02	9,753.50	133
	Range 133 Annual Salary	91,705.56	96,290.52	101,105.16	106,160.64	111,468.24	117,042.00	
No Job Classification Assigned								
134	Range 134 Monthly Salary	7,718.52	8,104.45	8,509.68	8,935.17	9,381.91	9,851.02	134
	Range 134 Annual Salary	92,622.24	97,253.40	102,116.16	107,222.04	112,582.92	118,212.24	
Enterprise Network Administrator Systems Administrator								
135	Range 135 Monthly Salary	7,795.71	8,185.50	8,594.77	9,024.55	9,475.75	9,949.50	135
	Range 135 Annual Salary	93,548.52	98,226.00	103,137.24	108,294.60	113,709.00	119,394.00	
No Job Classification Assigned								
136	Range 136 Monthly Salary	7,873.67	8,267.35	8,680.71	9,114.78	9,570.48	10,049.02	136
	Range 136 Annual Salary	94,484.04	99,208.20	104,168.52	109,377.36	114,845.76	120,588.24	
No Job Classification Assigned								
137	Range 137 Monthly Salary	7,952.38	8,350.03	8,767.53	9,205.93	9,666.18	10,149.51	137
	Range 137 Annual Salary	95,428.56	100,200.36	105,210.36	110,471.16	115,994.16	121,794.12	
No Job Classification Assigned								
138	Range 138 Monthly Salary	8,031.92	8,433.53	8,855.21	9,297.97	9,762.87	10,251.00	138
	Range 138 Annual Salary	96,383.04	101,202.36	106,262.52	111,575.64	117,154.44	123,012.00	
No Job Classification Assigned								
139	Range 139 Monthly Salary	8,112.23	8,517.87	8,943.74	9,390.96	9,860.49	10,353.51	139
	Range 139 Annual Salary	97,346.76	102,214.44	107,324.88	112,691.52	118,325.88	124,242.12	
No Job Classification Assigned								
140	Range 140 Monthly Salary	8,193.36	8,603.02	9,033.18	9,484.89	9,959.09	10,457.07	140
	Range 140 Annual Salary	98,320.32	103,236.24	108,398.16	113,818.68	119,509.08	125,484.84	
Database Administrator								
141	Range 141 Monthly Salary	8,275.29	8,689.05	9,123.52	9,579.69	10,058.67	10,561.60	141
	Range 141 Annual Salary	99,303.48	104,268.60	109,482.24	114,956.28	120,704.04	126,739.20	
No Job Classification Assigned								
142	Range 142 Monthly Salary	8,358.04	8,775.95	9,214.75	9,675.49	10,159.26	10,667.23	142
	Range 142 Annual Salary	100,296.48	105,311.40	110,577.00	116,105.88	121,911.12	128,006.76	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
143	Range 143 Monthly Salary	8,441.63	8,863.70	9,306.90	9,772.24	10,260.85	10,773.88	143
	Range 143 Annual Salary	101,299.56	106,364.40	111,682.80	117,266.88	123,130.20	129,286.56	
No Job Classification Assigned								
144	Range 144 Monthly Salary	8,526.03	8,952.34	9,399.96	9,869.96	10,363.46	10,881.64	144
	Range 144 Annual Salary	102,312.36	107,428.08	112,799.52	118,439.52	124,361.52	130,579.68	
Enterprise Network Security Analyst								

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved October 11, 2017

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
34	Range 34 Monthly Salary	3,476.31	3,650.48	3,828.91	4,026.71	4,233.09	4,437.31	34
	Range 34 Annual Salary	41,715.72	43,805.76	45,946.92	48,320.52	50,797.08	53,247.72	
No Job Classification Assigned								
35	Range 35 Monthly Salary	3,512.88	3,693.44	3,869.77	4,069.70	4,269.60	4,480.32	35
	Range 35 Annual Salary	42,154.56	44,321.28	46,437.24	48,836.40	51,235.20	53,763.84	
No Job Classification Assigned								
36	Range 36 Monthly Salary	3,547.27	3,723.56	3,908.44	4,108.41	4,308.31	4,525.47	36
	Range 36 Annual Salary	42,567.24	44,682.72	46,901.28	49,300.92	51,699.72	54,305.64	
No Job Classification Assigned								
37	Range 37 Monthly Salary	3,581.68	3,762.26	3,945.00	4,138.50	4,355.64	4,577.05	37
	Range 37 Annual Salary	42,980.16	45,147.12	47,340.00	49,662.00	52,267.68	54,924.60	
No Job Classification Assigned								
38	Range 38 Monthly Salary	3,611.80	3,803.09	3,992.30	4,183.63	4,398.61	4,624.38	38
	Range 38 Annual Salary	43,341.60	45,637.08	47,907.60	50,203.56	52,783.32	55,492.56	
No Job Classification Assigned								
39	Range 39 Monthly Salary	3,652.61	3,833.20	4,037.46	4,235.23	4,450.19	4,663.06	39
	Range 39 Annual Salary	43,831.32	45,998.40	48,449.52	50,822.76	53,402.28	55,956.72	
Custodian I Grounds and Horticultural Technician - Campus								
40	Range 40 Monthly Salary	3,693.44	3,874.06	4,071.83	4,269.60	4,484.61	4,706.04	40
	Range 40 Annual Salary	44,321.28	46,488.72	48,861.96	51,235.20	53,815.32	56,472.48	
No Job Classification Assigned								
41	Range 41 Monthly Salary	3,725.72	3,917.04	4,112.66	4,310.45	4,527.62	4,757.65	41
	Range 41 Annual Salary	44,708.64	47,004.48	49,351.92	51,725.40	54,331.44	57,091.80	
No Job Classification Assigned								
42	Range 42 Monthly Salary	3,764.39	3,945.00	4,147.09	4,359.89	4,579.19	4,802.77	42
	Range 42 Annual Salary	45,172.68	47,340.00	49,765.08	52,318.68	54,950.28	57,633.24	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,805.28	3,992.30	4,185.78	4,402.92	4,626.50	4,850.07	43
	Range 43 Annual Salary	45,663.36	47,907.60	50,229.36	52,835.04	55,518.00	58,200.84	
No Job Classification Assigned								
44	Range 44 Monthly Salary	3,841.81	4,037.46	4,237.35	4,452.38	4,671.69	4,897.39	44
	Range 44 Annual Salary	46,101.72	48,449.52	50,848.20	53,428.56	56,060.28	58,768.68	
Custodian II Grounds and Horticultural Technician - Athletic and Sports Fields Warehouse Worker I								
45	Range 45 Monthly Salary	3,876.22	4,071.83	4,276.09	4,493.19	4,712.52	4,944.69	45
	Range 45 Annual Salary	46,514.64	48,861.96	51,313.08	53,918.28	56,550.24	59,336.28	
No Job Classification Assigned								
46	Range 46 Monthly Salary	3,923.51	4,119.12	4,312.63	4,534.05	4,761.93	4,994.11	46
	Range 46 Annual Salary	47,082.12	49,429.44	51,751.56	54,408.60	57,143.16	59,929.32	
Grounds Heavy Equipment Operator Refuse and Recyclable Collector								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
47	Range 47 Monthly Salary	3,949.27	4,159.98	4,362.08	4,581.36	4,807.08	5,054.32	47
	Range 47 Annual Salary	47,391.24	49,919.76	52,344.96	54,976.32	57,684.96	60,651.84	
Irrigation Specialist								
48	Range 48 Monthly Salary	3,994.43	4,190.09	4,409.37	4,628.65	4,858.67	5,099.50	48
	Range 48 Annual Salary	47,933.16	50,281.08	52,912.44	55,543.80	58,304.04	61,194.00	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,039.57	4,239.53	4,452.38	4,673.80	4,901.69	5,144.62	49
	Range 49 Annual Salary	48,474.84	50,874.36	53,428.56	56,085.60	58,820.28	61,735.44	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,073.98	4,278.23	4,493.19	4,716.80	4,946.83	5,200.52	50
	Range 50 Annual Salary	48,887.76	51,338.76	53,918.28	56,601.60	59,361.96	62,406.24	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,121.29	4,325.50	4,536.19	4,766.25	5,004.88	5,254.26	51
	Range 51 Annual Salary	49,455.48	51,906.00	54,434.28	57,195.00	60,058.56	63,051.12	
Horticulture Production Assistant								
52	Range 52 Monthly Salary	4,164.30	4,370.64	4,583.49	4,809.23	5,058.62	5,310.16	52
	Range 52 Annual Salary	49,971.60	52,447.68	55,001.88	57,710.76	60,703.44	63,721.92	
Lead Grounds and Horticultural Technician Lead Custodian								
53	Range 53 Monthly Salary	4,198.69	4,409.37	4,630.83	4,860.85	5,110.24	5,368.24	53
	Range 53 Annual Salary	50,384.28	52,912.44	55,569.96	58,330.20	61,322.88	64,418.88	
No Job Classification Assigned								
54	Range 54 Monthly Salary	4,243.83	4,454.49	4,682.39	4,905.98	5,157.50	5,415.50	54
	Range 54 Annual Salary	50,925.96	53,453.88	56,188.68	58,871.76	61,890.00	64,986.00	
Warehouse Worker II								
55	Range 55 Monthly Salary	4,289.00	4,497.48	4,718.94	4,957.58	5,206.95	5,467.09	55
	Range 55 Annual Salary	51,468.00	53,969.76	56,627.28	59,490.96	62,483.40	65,605.08	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,327.64	4,544.81	4,768.41	5,009.17	5,256.43	5,522.97	56
	Range 56 Annual Salary	51,931.68	54,537.72	57,220.92	60,110.04	63,077.16	66,275.64	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,372.82	4,589.95	4,819.98	5,062.92	5,312.30	5,578.89	57
	Range 57 Annual Salary	52,473.84	55,079.40	57,839.76	60,755.04	63,747.60	66,946.68	
Horse Barn Technician Horse Training Technician								
58	Range 58 Monthly Salary	4,411.53	4,637.23	4,865.12	5,112.35	5,372.50	5,634.79	58
	Range 58 Annual Salary	52,938.36	55,646.76	58,381.44	61,348.20	64,470.00	67,617.48	
No Job Classification Assigned								
59	Range 59 Monthly Salary	4,456.71	4,686.69	4,914.62	5,116.14	5,419.79	5,694.95	59
	Range 59 Annual Salary	53,480.52	56,240.28	58,975.44	61,393.68	65,037.48	68,339.40	
No Job Classification Assigned								
60	Range 60 Monthly Salary	4,503.96	4,729.70	4,968.32	5,209.13	5,469.27	5,753.05	60
	Range 60 Annual Salary	54,047.52	56,756.40	59,619.84	62,509.56	65,631.24	69,036.60	
No Job Classification Assigned								
61	Range 61 Monthly Salary	4,546.95	4,770.52	5,011.32	5,262.87	5,525.16	5,804.64	61
	Range 61 Annual Salary	54,563.40	57,246.24	60,135.84	63,154.44	66,301.92	69,655.68	
No Job Classification Assigned								
62	Range 62 Monthly Salary	4,592.12	4,826.41	5,067.21	5,318.79	5,581.02	5,864.83	62
	Range 62 Annual Salary	55,105.44	57,916.92	60,806.52	63,825.48	66,972.24	70,377.96	
No Job Classification Assigned								
63	Range 63 Monthly Salary	4,639.39	4,871.58	5,116.68	5,374.65	5,639.10	5,920.70	63
	Range 63 Annual Salary	55,672.68	58,458.96	61,400.16	64,495.80	67,669.20	71,048.40	
No Job Classification Assigned								
64	Range 64 Monthly Salary	4,690.99	4,925.31	5,170.42	5,426.25	5,697.12	5,976.61	64
	Range 64 Annual Salary	56,291.88	59,103.72	62,045.04	65,115.00	68,365.44	71,719.32	
Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields								
65	Range 65 Monthly Salary	4,734.05	4,970.52	5,211.27	5,473.59	5,755.20	6,041.10	65
	Range 65 Annual Salary	56,808.60	59,646.24	62,535.24	65,683.08	69,062.40	72,493.20	
No Job Classification Assigned								
66	Range 66 Monthly Salary	4,772.71	5,022.05	5,271.46	5,529.46	5,808.90	6,099.19	66
	Range 66 Annual Salary	57,272.52	60,264.60	63,257.52	66,353.52	69,706.80	73,190.28	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
67	Range 67 Monthly Salary	4,832.89	5,069.36	5,323.08	5,585.32	5,871.26	6,159.37	67
	Range 67 Annual Salary	57,994.68	60,832.32	63,876.96	67,023.84	70,455.12	73,912.44	
No Job Classification Assigned								
68	Range 68 Monthly Salary	4,875.86	5,118.80	5,376.79	5,645.51	5,925.04	6,226.02	68
	Range 68 Annual Salary	58,510.32	61,425.60	64,521.48	67,746.12	71,100.48	74,712.24	
No Job Classification Assigned								
69	Range 69 Monthly Salary	4,929.63	5,176.85	5,428.41	5,699.28	5,983.08	6,286.17	69
	Range 69 Annual Salary	59,155.56	62,122.20	65,140.92	68,391.36	71,796.96	75,434.04	
No Job Classification Assigned								
70	Range 70 Monthly Salary	4,979.09	5,226.33	5,477.86	5,757.32	6,045.39	6,346.40	70
	Range 70 Annual Salary	59,749.08	62,715.96	65,734.32	69,087.84	72,544.68	76,156.80	
No Job Classification Assigned								
71	Range 71 Monthly Salary	5,028.52	5,277.92	5,531.59	5,817.52	6,107.78	6,408.75	71
	Range 71 Annual Salary	60,342.24	63,335.04	66,379.08	69,810.24	73,293.36	76,905.00	
Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker								
72	Range 72 Monthly Salary	5,071.52	5,327.36	5,591.79	5,873.43	6,167.97	6,475.37	72
	Range 72 Annual Salary	60,858.24	63,928.32	67,101.48	70,481.16	74,015.64	77,704.44	
No Job Classification Assigned								
73	Range 73 Monthly Salary	5,125.29	5,378.96	5,649.85	5,931.43	6,228.18	6,537.71	73
	Range 73 Annual Salary	61,503.48	64,547.52	67,798.20	71,177.16	74,738.16	78,452.52	
No Job Classification Assigned								
74	Range 74 Monthly Salary	5,179.02	5,430.54	5,705.71	5,998.10	6,288.36	6,602.21	74
	Range 74 Annual Salary	62,148.24	65,166.48	68,468.52	71,977.20	75,460.32	79,226.52	
No Job Classification Assigned								
75	Range 75 Monthly Salary	5,228.48	5,492.85	5,759.49	6,049.71	6,357.15	6,668.87	75
	Range 75 Annual Salary	62,741.76	65,914.20	69,113.88	72,596.52	76,285.80	80,026.44	
No Job Classification Assigned								
76	Range 76 Monthly Salary	5,280.07	5,544.53	5,823.96	6,109.91	6,417.34	6,737.69	76
	Range 76 Annual Salary	63,360.84	66,534.36	69,887.52	73,318.92	77,008.08	80,852.28	
Animal Farm Operations Specialist Horticulture Operations Specialist Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft Worker								
77	Range 77 Monthly Salary	5,331.66	5,596.09	5,884.20	6,174.38	6,477.53	6,799.99	77
	Range 77 Annual Salary	63,979.92	67,153.08	70,610.40	74,092.56	77,730.36	81,599.88	
No Job Classification Assigned								
78	Range 78 Monthly Salary	5,385.42	5,656.28	5,937.89	6,238.93	6,546.34	6,875.23	78
	Range 78 Annual Salary	64,625.04	67,875.36	71,254.68	74,867.16	78,556.08	82,502.76	
Building Automation Technician								
79	Range 79 Monthly Salary	5,447.75	5,707.85	6,000.25	6,299.11	6,606.53	6,941.91	79
	Range 79 Annual Salary	65,373.00	68,494.20	72,003.00	75,589.32	79,278.36	83,302.92	
No Job Classification Assigned								
80	Range 80 Monthly Salary	5,497.20	5,774.51	6,064.79	6,359.27	6,686.07	7,017.16	80
	Range 80 Annual Salary	65,966.40	69,294.12	72,777.48	76,311.24	80,232.84	84,205.92	
No Job Classification Assigned								
81	Range 81 Monthly Salary	5,553.12	5,832.58	6,114.23	6,423.80	6,741.98	7,083.77	81
	Range 81 Annual Salary	66,637.44	69,990.96	73,370.76	77,085.60	80,903.76	85,005.24	
Coordinator, Warehouse Theater Arts Technical Support								
82	Range 82 Monthly Salary	5,600.41	5,890.60	6,180.86	6,492.58	6,815.06	7,163.36	82
	Range 82 Annual Salary	67,204.92	70,687.20	74,170.32	77,910.96	81,780.72	85,960.32	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
83	Range 83 Monthly Salary	5,658.43	5,940.08	6,241.04	6,552.78	6,883.89	7,227.84	83
	Range 83 Annual Salary	67,901.16	71,280.96	74,892.48	78,633.36	82,606.68	86,734.08	
No Job Classification Assigned								
84	Range 84 Monthly Salary	5,718.61	6,004.50	6,301.25	6,621.59	6,950.49	7,298.78	84
	Range 84 Annual Salary	68,623.32	72,054.00	75,615.00	79,459.08	83,405.88	87,585.36	
No Job Classification Assigned								
85	Range 85 Monthly Salary	5,778.82	6,066.92	6,363.59	6,688.22	7,019.31	7,367.58	85
	Range 85 Annual Salary	69,345.84	72,803.04	76,363.08	80,258.64	84,231.72	88,410.96	
No Job Classification Assigned								
86	Range 86 Monthly Salary	5,836.90	6,131.41	6,428.12	6,748.40	7,088.11	7,438.50	86
	Range 86 Annual Salary	70,042.80	73,576.92	77,137.44	80,980.80	85,057.32	89,262.00	
No Job Classification Assigned								
87	Range 87 Monthly Salary	5,892.78	6,185.17	6,494.73	6,827.95	7,169.81	7,522.38	87
	Range 87 Annual Salary	70,713.36	74,222.04	77,936.76	81,935.40	86,037.72	90,268.56	
No Job Classification Assigned								
88	Range 88 Monthly Salary	5,952.99	6,243.22	6,557.08	6,894.62	7,230.00	7,597.60	88
	Range 88 Annual Salary	71,435.88	74,918.64	78,684.96	82,735.44	86,760.00	91,171.20	
No Job Classification Assigned								
89	Range 89 Monthly Salary	6,008.86	6,305.59	6,632.29	6,956.98	7,305.23	7,668.55	89
	Range 89 Annual Salary	72,106.32	75,667.08	79,587.48	83,483.76	87,662.76	92,022.60	
No Job Classification Assigned								
90	Range 90 Monthly Salary	6,069.10	6,374.31	6,690.37	7,030.03	7,376.19	7,748.09	90
	Range 90 Annual Salary	72,829.20	76,491.72	80,284.44	84,360.36	88,514.28	92,977.08	
No Job Classification Assigned								
91	Range 91 Monthly Salary	6,133.56	6,436.67	6,767.77	7,096.71	7,457.89	7,821.17	91
	Range 91 Annual Salary	73,602.72	77,240.04	81,213.24	85,160.52	89,494.68	93,854.04	
No Job Classification Assigned								

LONGEVITY:

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 - After 15 years = An additional 5% (compounded as 10.25% above base salary)
 - After 20 years = An additional 5% (compounded as 15.77% above base salary)
 - After 25 years = An additional 5% (compounded as 21.56% above base salary)
 - After 30 years = An additional 5% (compounded as 27.63% above base salary)
- Board Approved May 13, 2020

SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
45	Range 45 Monthly Salary	4,321.00	4,538.00	4,763.00	5,002.00	5,253.00	5,516.00	45
	Range 45 Annual Salary	51,852.00	54,456.00	57,156.00	60,024.00	63,036.00	66,192.00	
No Job Classification Assigned								
46	Range 46 Monthly Salary	4,364.00	4,583.00	4,810.00	5,051.00	5,305.00	5,569.00	46
	Range 46 Annual Salary	52,368.00	54,996.00	57,720.00	60,612.00	63,660.00	66,828.00	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,406.00	4,627.00	4,860.00	5,101.00	5,357.00	5,626.00	47
	Range 47 Annual Salary	52,872.00	55,524.00	58,320.00	61,212.00	64,284.00	67,512.00	
No Job Classification Assigned								
48	Range 48 Monthly Salary	4,454.00	4,673.00	4,909.00	5,157.00	5,411.00	5,680.00	48
	Range 48 Annual Salary	53,448.00	56,076.00	58,908.00	61,884.00	64,932.00	68,160.00	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,496.00	4,723.00	4,956.00	5,204.00	5,466.00	5,739.00	49
	Range 49 Annual Salary	53,952.00	56,676.00	59,472.00	62,448.00	65,592.00	68,868.00	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,542.00	4,769.00	5,006.00	5,257.00	5,520.00	5,795.00	50
	Range 50 Annual Salary	54,504.00	57,228.00	60,072.00	63,084.00	66,240.00	69,540.00	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,587.00	4,814.00	5,057.00	5,309.00	5,574.00	5,853.00	51
	Range 51 Annual Salary	55,044.00	57,768.00	60,684.00	63,708.00	66,888.00	70,236.00	
No Job Classification Assigned								
52	Range 52 Monthly Salary	4,630.00	4,864.00	5,106.00	5,363.00	5,632.00	5,912.00	52
	Range 52 Annual Salary	55,560.00	58,368.00	61,272.00	64,356.00	67,584.00	70,944.00	
No Job Classification Assigned								
53	Range 53 Monthly Salary	4,679.00	4,913.00	5,161.00	5,417.00	5,685.00	5,973.00	53
	Range 53 Annual Salary	56,148.00	58,956.00	61,932.00	65,004.00	68,220.00	71,676.00	
No Job Classification Assigned								
54	Range 54 Monthly Salary	4,726.00	4,962.00	5,209.00	5,470.00	5,745.00	6,031.00	54
	Range 54 Annual Salary	56,712.00	59,544.00	62,508.00	65,640.00	68,940.00	72,372.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
55	Range 55 Monthly Salary	4,773.00	5,012.00	5,260.00	5,525.00	5,800.00	6,092.00	55
	Range 55 Annual Salary	57,276.00	60,144.00	63,120.00	66,300.00	69,600.00	73,104.00	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,818.00	5,063.00	5,316.00	5,579.00	5,859.00	6,152.00	56
	Range 56 Annual Salary	57,816.00	60,756.00	63,792.00	66,948.00	70,308.00	73,824.00	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,868.00	5,109.00	5,366.00	5,636.00	5,917.00	6,214.00	57
	Range 57 Annual Salary	58,416.00	61,308.00	64,392.00	67,632.00	71,004.00	74,568.00	
No Job Classification Assigned								
58	Range 58 Monthly Salary	4,918.00	5,164.00	5,420.00	5,692.00	5,978.00	6,277.00	58
	Range 58 Annual Salary	59,016.00	61,968.00	65,040.00	68,304.00	71,736.00	75,324.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	4,967.00	5,215.00	5,477.00	5,751.00	6,036.00	6,338.00	59
	Range 59 Annual Salary	59,604.00	62,580.00	65,724.00	69,012.00	72,432.00	76,056.00	
No Job Classification Assigned								
60	Range 60 Monthly Salary	5,016.00	5,267.00	5,531.00	5,804.00	6,096.00	6,401.00	60
	Range 60 Annual Salary	60,192.00	63,204.00	66,372.00	69,648.00	73,152.00	76,812.00	
No Job Classification Assigned								
61	Range 61 Monthly Salary	5,068.00	5,319.00	5,585.00	5,863.00	6,157.00	6,467.00	61
	Range 61 Annual Salary	60,816.00	63,828.00	67,020.00	70,356.00	73,884.00	77,604.00	
No Job Classification Assigned								
62	Range 62 Monthly Salary	5,118.00	5,373.00	5,642.00	5,923.00	6,220.00	6,531.00	62
	Range 62 Annual Salary	61,416.00	64,476.00	67,704.00	71,076.00	74,640.00	78,372.00	
No Job Classification Assigned								
63	Range 63 Monthly Salary	5,169.00	5,424.00	5,698.00	5,981.00	6,281.00	6,596.00	63
	Range 63 Annual Salary	62,028.00	65,088.00	68,376.00	71,772.00	75,372.00	79,152.00	
No Job Classification Assigned								
64	Range 64 Monthly Salary	5,220.00	5,480.00	5,756.00	6,043.00	6,344.00	6,662.00	64
	Range 64 Annual Salary	62,640.00	65,760.00	69,072.00	72,516.00	76,128.00	79,944.00	
No Job Classification Assigned								
65	Range 65 Monthly Salary	5,270.00	5,535.00	5,810.00	6,102.00	6,409.00	6,728.00	65
	Range 65 Annual Salary	63,240.00	66,420.00	69,720.00	73,224.00	76,908.00	80,736.00	
No Job Classification Assigned								
66	Range 66 Monthly Salary	5,324.00	5,593.00	5,870.00	6,163.00	6,471.00	6,796.00	66
	Range 66 Annual Salary	63,888.00	67,116.00	70,440.00	73,956.00	77,652.00	81,552.00	
No Job Classification Assigned								
67	Range 67 Monthly Salary	5,379.00	5,647.00	5,930.00	6,225.00	6,536.00	6,864.00	67
	Range 67 Annual Salary	64,548.00	67,764.00	71,160.00	74,700.00	78,432.00	82,368.00	
No Job Classification Assigned								
68	Range 68 Monthly Salary	5,429.00	5,703.00	5,989.00	6,288.00	6,605.00	6,932.00	68
	Range 68 Annual Salary	65,148.00	68,436.00	71,868.00	75,456.00	79,260.00	83,184.00	
No Job Classification Assigned								
69	Range 69 Monthly Salary	5,487.00	5,761.00	6,050.00	6,350.00	6,670.00	7,002.00	69
	Range 69 Annual Salary	65,844.00	69,132.00	72,600.00	76,200.00	80,040.00	84,024.00	
No Job Classification Assigned								
70	Range 70 Monthly Salary	5,541.00	5,817.00	6,107.00	6,415.00	6,735.00	7,071.00	70
	Range 70 Annual Salary	66,492.00	69,804.00	73,284.00	76,980.00	80,820.00	84,852.00	
No Job Classification Assigned								
71	Range 71 Monthly Salary	5,599.00	5,877.00	6,170.00	6,476.00	6,803.00	7,142.00	71
	Range 71 Annual Salary	67,188.00	70,524.00	74,040.00	77,712.00	81,636.00	85,704.00	
No Job Classification Assigned								
72	Range 72 Monthly Salary	5,653.00	5,933.00	6,231.00	6,543.00	6,869.00	7,213.00	72
	Range 72 Annual Salary	67,836.00	71,196.00	74,772.00	78,516.00	82,428.00	86,556.00	
No Job Classification Assigned								
73	Range 73 Monthly Salary	5,710.00	5,993.00	6,294.00	6,610.00	6,938.00	7,285.00	73
	Range 73 Annual Salary	68,520.00	71,916.00	75,528.00	79,320.00	83,256.00	87,420.00	
73B	Range 73B Monthly Salary	5,824.00	6,113.00	6,420.00	6,742.00	7,077.00	7,431.00	73B
	Range 73B Annual Salary	69,888.00	73,356.00	77,040.00	80,904.00	84,924.00	89,172.00	
Executive Assistant I								
74	Range 74 Monthly Salary	5,767.00	6,057.00	6,356.00	6,676.00	7,009.00	7,360.00	74
	Range 74 Annual Salary	69,204.00	72,684.00	76,272.00	80,112.00	84,108.00	88,320.00	
No Job Classification Assigned								
75	Range 75 Monthly Salary	5,825.00	6,114.00	6,419.00	6,742.00	7,078.00	7,433.00	75
	Range 75 Annual Salary	69,900.00	73,368.00	77,028.00	80,904.00	84,936.00	89,196.00	
No Job Classification Assigned								
76	Range 76 Monthly Salary	5,882.00	6,177.00	6,485.00	6,810.00	7,150.00	7,508.00	76
	Range 76 Annual Salary	70,584.00	74,124.00	77,820.00	81,720.00	85,800.00	90,096.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
77	Range 77 Monthly Salary	5,942.00	6,235.00	6,550.00	6,874.00	7,221.00	7,582.00	77
	Range 77 Annual Salary	71,304.00	74,820.00	78,600.00	82,488.00	86,652.00	90,984.00	
No Job Classification Assigned								
78	Range 78 Monthly Salary	5,999.00	6,300.00	6,615.00	6,947.00	7,295.00	7,658.00	78
	Range 78 Annual Salary	71,988.00	75,600.00	79,380.00	83,364.00	87,540.00	91,896.00	
No Job Classification Assigned								
79	Range 79 Monthly Salary	6,062.00	6,363.00	6,680.00	7,014.00	7,367.00	7,734.00	79
	Range 79 Annual Salary	72,744.00	76,356.00	80,160.00	84,168.00	88,404.00	92,808.00	
No Job Classification Assigned								
80	Range 80 Monthly Salary	6,120.00	6,425.00	6,748.00	7,086.00	7,439.00	7,811.00	80
	Range 80 Annual Salary	73,440.00	77,100.00	80,976.00	85,032.00	89,268.00	93,732.00	
No Job Classification Assigned								
81	Range 81 Monthly Salary	6,183.00	6,492.00	6,817.00	7,157.00	7,513.00	7,888.00	81
	Range 81 Annual Salary	74,196.00	77,904.00	81,804.00	85,884.00	90,156.00	94,656.00	
No Job Classification Assigned								
82	Range 82 Monthly Salary	6,244.00	6,556.00	6,882.00	7,227.00	7,589.00	7,971.00	82
	Range 82 Annual Salary	74,928.00	78,672.00	82,584.00	86,724.00	91,068.00	95,652.00	
No Job Classification Assigned								
83	Range 83 Monthly Salary	6,306.00	6,622.00	6,952.00	7,302.00	7,666.00	8,047.00	83
	Range 83 Annual Salary	75,672.00	79,464.00	83,424.00	87,624.00	91,992.00	96,564.00	
No Job Classification Assigned								
84	Range 84 Monthly Salary	6,370.00	6,687.00	7,022.00	7,374.00	7,742.00	8,130.00	84
	Range 84 Annual Salary	76,440.00	80,244.00	84,264.00	88,488.00	92,904.00	97,560.00	
No Job Classification Assigned								
85	Range 85 Monthly Salary	6,435.00	6,755.00	7,090.00	7,445.00	7,820.00	8,210.00	85
	Range 85 Annual Salary	77,220.00	81,060.00	85,080.00	89,340.00	93,840.00	98,520.00	
85B	Range 85B Monthly Salary	6,564.00	6,890.00	7,232.00	7,594.00	7,976.00	8,374.00	85B
	Range 85B Annual Salary	78,768.00	82,680.00	86,784.00	91,128.00	95,712.00	100,488.00	
Executive Assistant II								
86	Range 86 Monthly Salary	6,498.00	6,823.00	7,163.00	7,522.00	7,897.00	8,295.00	86
	Range 86 Annual Salary	77,976.00	81,876.00	85,956.00	90,264.00	94,764.00	99,540.00	
No Job Classification Assigned								
87	Range 87 Monthly Salary	6,561.00	6,892.00	7,234.00	7,598.00	7,977.00	8,375.00	87
	Range 87 Annual Salary	78,732.00	82,704.00	86,808.00	91,176.00	95,724.00	100,500.00	
No Job Classification Assigned								
88	Range 88 Monthly Salary	6,628.00	6,958.00	7,306.00	7,671.00	8,057.00	8,459.00	88
	Range 88 Annual Salary	79,536.00	83,496.00	87,672.00	92,052.00	96,684.00	101,508.00	
No Job Classification Assigned								
89	Range 89 Monthly Salary	6,694.00	7,027.00	7,381.00	7,749.00	8,136.00	8,543.00	89
	Range 89 Annual Salary	80,328.00	84,324.00	88,572.00	92,988.00	97,632.00	102,516.00	
No Job Classification Assigned								
90	Range 90 Monthly Salary	6,762.00	7,097.00	7,453.00	7,829.00	8,217.00	8,626.00	90
	Range 90 Annual Salary	81,144.00	85,164.00	89,436.00	93,948.00	98,604.00	103,512.00	
No Job Classification Assigned								
91	Range 91 Monthly Salary	6,830.00	7,169.00	7,529.00	7,906.00	8,300.00	8,716.00	91
	Range 91 Annual Salary	81,960.00	86,028.00	90,348.00	94,872.00	99,600.00	104,592.00	
No Job Classification Assigned								
92	Range 92 Monthly Salary	6,898.00	7,243.00	7,604.00	7,982.00	8,384.00	8,804.00	92
	Range 92 Annual Salary	82,776.00	86,916.00	91,248.00	95,784.00	100,608.00	105,648.00	
No Job Classification Assigned								
93	Range 93 Monthly Salary	6,965.00	7,312.00	7,678.00	8,065.00	8,464.00	8,891.00	93
	Range 93 Annual Salary	83,580.00	87,744.00	92,136.00	96,780.00	101,568.00	106,692.00	
No Job Classification Assigned								
94	Range 94 Monthly Salary	7,035.00	7,387.00	7,755.00	8,142.00	8,553.00	8,976.00	94
	Range 94 Annual Salary	84,420.00	88,644.00	93,060.00	97,704.00	102,636.00	107,712.00	
No Job Classification Assigned								
95	Range 95 Monthly Salary	7,106.00	7,462.00	7,834.00	8,226.00	8,639.00	9,069.00	95
	Range 95 Annual Salary	85,272.00	89,544.00	94,008.00	98,712.00	103,668.00	108,828.00	
No Job Classification Assigned								
96	Range 96 Monthly Salary	7,176.00	7,535.00	7,912.00	8,306.00	8,722.00	9,159.00	96
	Range 96 Annual Salary	86,112.00	90,420.00	94,944.00	99,672.00	104,664.00	109,908.00	
No Job Classification Assigned								
97	Range 97 Monthly Salary	7,249.00	7,609.00	7,990.00	8,392.00	8,812.00	9,253.00	97
	Range 97 Annual Salary	86,988.00	91,308.00	95,880.00	100,704.00	105,744.00	111,036.00	
97B	Range 97B Monthly Salary	7,394.00	7,761.00	8,150.00	8,560.00	8,988.00	9,438.00	97B
	Range 97B Annual Salary	88,728.00	93,132.00	97,800.00	102,720.00	107,856.00	113,256.00	
Human Resources Analyst								
98	Range 98 Monthly Salary	7,320.00	7,685.00	8,072.00	8,476.00	8,899.00	9,342.00	98
	Range 98 Annual Salary	87,840.00	92,220.00	96,864.00	101,712.00	106,788.00	112,104.00	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
99	Range 99 Monthly Salary	7,394.00	7,764.00	8,152.00	8,560.00	8,989.00	9,436.00	99
	Range 99 Annual Salary	88,728.00	93,168.00	97,824.00	102,720.00	107,868.00	113,232.00	
No Job Classification Assigned								
100	Range 100 Monthly Salary	7,468.00	7,842.00	8,233.00	8,647.00	9,077.00	9,532.00	100
	Range 100 Annual Salary	89,616.00	94,104.00	98,796.00	103,764.00	108,924.00	114,384.00	
No Job Classification Assigned								
101	Range 101 Monthly Salary	7,543.00	7,920.00	8,318.00	8,733.00	9,169.00	9,628.00	101
	Range 101 Annual Salary	90,516.00	95,040.00	99,816.00	104,796.00	110,028.00	115,536.00	
No Job Classification Assigned								
102	Range 102 Monthly Salary	7,621.00	8,000.00	8,398.00	8,818.00	9,260.00	9,724.00	102
	Range 102 Annual Salary	91,452.00	96,000.00	100,776.00	105,816.00	111,120.00	116,688.00	
No Job Classification Assigned								
103	Range 103 Monthly Salary	7,694.00	8,080.00	8,483.00	8,906.00	9,352.00	9,823.00	103
	Range 103 Annual Salary	92,328.00	96,960.00	101,796.00	106,872.00	112,224.00	117,876.00	
No Job Classification Assigned								
104	Range 104 Monthly Salary	7,771.00	8,161.00	8,569.00	8,997.00	9,444.00	9,917.00	104
	Range 104 Annual Salary	93,252.00	97,932.00	102,828.00	107,964.00	113,328.00	119,004.00	
104B	Range 104B Monthly Salary	7,926.00	8,324.00	8,740.00	9,177.00	9,633.00	10,115.00	104B
	Range 104B Annual Salary	95,112.00	99,888.00	104,880.00	110,124.00	115,596.00	121,380.00	
Executive Assistant to the President and Board of Trustees								

LONGEVITY:

After 10 years = 3.5% above base
 After 15 years = An additional 5% (compounded as 8.68% above base salary)
 After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
 After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
 After 30 years = An additional 3.5% (compounded as 20.49% above base salary)
 Board Approved May 13, 2020

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	Range 4 Monthly Salary	6,025.00	6,260.00	6,486.00	6,722.00	6,946.00	7,085.00	4
	Range 4 Annual Salary	72,300.00	75,120.00	77,832.00	80,664.00	83,352.00	85,020.00	
No Job Classification Assigned								
5	Range 5 Monthly Salary	6,486.00	6,722.00	6,946.00	7,181.00	7,421.00	7,569.00	5
	Range 5 Annual Salary	77,832.00	80,664.00	83,352.00	86,172.00	89,052.00	90,828.00	
Supervisor, Custodial Services								
6	Range 6 Monthly Salary	6,946.00	7,181.00	7,421.00	7,646.00	7,883.00	8,040.00	6
	Range 6 Annual Salary	83,352.00	86,172.00	89,052.00	91,752.00	94,596.00	96,480.00	
Assistant Director, Child Development Center Assistant Director, Center of Excellence Assistant Director, Dual Enrollment Assistant Director, Writing Center Manager, Bursar's Office Manager, Grounds								
7	Range 7 Monthly Salary	7,421.00	7,646.00	7,883.00	8,115.00	8,340.00	8,509.00	7
	Range 7 Annual Salary	89,052.00	91,752.00	94,596.00	97,380.00	100,080.00	102,108.00	
Manager, Tutorial Services Sergeant, Police/Public Safety								
8	Range 8 Monthly Salary	7,883.00	8,115.00	8,340.00	8,581.00	8,810.00	8,986.00	8
	Range 8 Annual Salary	94,596.00	97,380.00	100,080.00	102,972.00	105,720.00	107,832.00	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	Range 9 Monthly Salary	8,340.00	8,581.00	8,810.00	9,036.00	9,272.00	9,458.00	9
	Range 9 Annual Salary	100,080.00	102,972.00	105,720.00	108,432.00	111,264.00	113,496.00	
Assistant Director, Student Life Director, AANAPISI Director, Aspire Director, Dual Enrollment Director, Grounds and Transportation Director, High School Outreach Director, Special Program Manager, Broadcast and Presentation Services Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
10	Range 10 Monthly Salary	8,810.00	9,036.00	9,272.00	9,504.00	9,735.00	9,929.00	10
	Range 10 Annual Salary	105,720.00	108,432.00	111,264.00	114,048.00	116,820.00	119,148.00	
Assistant Director, Adult Basic Education Director, Writing Center Manager, Energy Services Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center								
11	Range 11 Monthly Salary	9,272.00	9,504.00	9,735.00	9,972.00	10,196.00	10,399.00	11
	Range 11 Annual Salary	111,264.00	114,048.00	116,820.00	119,664.00	122,352.00	124,788.00	
Director, CalWORKs Director, Child Development Center								
12	Range 12 Monthly Salary	9,735.00	9,972.00	10,196.00	10,423.00	10,649.00	10,862.00	12
	Range 12 Annual Salary	116,820.00	119,664.00	122,352.00	125,076.00	127,788.00	130,344.00	
No Job Classification Assigned								
13	Range 13 Monthly Salary	10,196.00	10,423.00	10,649.00	10,899.00	11,116.00	11,338.00	13
	Range 13 Annual Salary	122,352.00	125,076.00	127,788.00	130,788.00	133,392.00	136,056.00	
Assistant Director, Admissions and Records Assistant Director, Behavioral Health Services Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Maintenance and Operations Assistant Director, Professional & Organizational Development Assistant Director, Public Safety Programs Assistant Director, Student Health Services Course Identification (C-ID) Grant Operations Director Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, EOPS and CARE Director, International Students Director, Title V Grant Director, Transfer Center Director, TRIO Programs Manager, Professional Development and Employee Services Manager, Title IX/Equal Employment Opportunity (EEO) Investigations								
14	Range 14 Monthly Salary	10,649.00	10,899.00	11,116.00	11,351.00	11,592.00	11,823.00	14
	Range 14 Annual Salary	127,788.00	130,788.00	133,392.00	136,212.00	139,104.00	141,876.00	
Director, Athletics Special Events Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Technical Services Engineering								
15	Range 15 Monthly Salary	11,116.00	11,351.00	11,592.00	11,815.00	12,049.00	12,289.00	15
	Range 15 Annual Salary	133,392.00	136,212.00	139,104.00	141,780.00	144,588.00	147,468.00	
Deputy Chief, Police and Campus Safety Director, Adult Basic Education Director, Accounting Director, Assessment and Matriculation Director, Budget and Financial Programs Director, Community and Contract Education Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, Fiscal Resources Director, Grants Director, Honors Program Director, Learning Assistance Center Director, Maintenance and Operations Director, Off Campus High School Program Director, Payroll Director, Professional & Organizational Development Director, Purchasing Director, Strong Workforce Initiatives Director, Student Health Services Director, Student Life Senior Facilities Planner								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
16	Range 16 Monthly Salary	11,592.00	11,815.00	12,049.00	12,287.00	12,512.00	12,761.00	16
	Range 16 Annual Salary	139,104.00	141,780.00	144,588.00	147,444.00	150,144.00	153,132.00	
Assistant Director, Academic Technology Manager, Application Support and Development Manager, Technical Support Manager, Web & Portal Services								
17	Range 17 Monthly Salary	12,049.00	12,287.00	12,512.00	12,746.00	12,985.00	13,245.00	17
	Range 17 Annual Salary	144,588.00	147,444.00	150,144.00	152,952.00	155,820.00	158,940.00	
Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Career Education Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects								
18	Range 18 Monthly Salary	12,512.00	12,746.00	12,985.00	13,214.00	13,433.00	13,703.00	18
	Range 18 Annual Salary	150,144.00	152,952.00	155,820.00	158,568.00	161,196.00	164,436.00	
No Job Classification Assigned								
19	Range 19 Monthly Salary	12,985.00	13,214.00	13,433.00	13,676.00	13,903.00	14,180.00	19
	Range 19 Annual Salary	155,820.00	158,568.00	161,196.00	164,112.00	166,836.00	170,160.00	
Associate Dean, Arts Associate Dean, Business Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Engagement Associate Dean, Student Success & Equity Associate Dean, Technology and Health Chief, Police and Campus Safety Director, Financial Aid Director, Marketing and Communication Director, Research and Institutional Effectiveness								
20	Range 20 Monthly Salary	13,433.00	13,676.00	13,903.00	14,149.00	14,367.00	14,654.00	20
	Range 20 Annual Salary	161,196.00	164,112.00	166,836.00	169,788.00	172,404.00	175,848.00	
Deputy Director, Human Resources Director, Academic Computing and Infrastructure Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security								
21	Range 21 Monthly Salary	13,903.00	14,149.00	14,367.00	14,602.00	14,826.00	15,121.00	21
	Range 21 Annual Salary	166,836.00	169,788.00	172,404.00	175,224.00	177,912.00	181,452.00	
Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services								
22	Range 22 Monthly Salary	14,367.00	14,602.00	14,826.00	15,062.00	15,295.00	15,601.00	22
	Range 22 Annual Salary	172,404.00	175,224.00	177,912.00	180,744.00	183,540.00	187,212.00	
Executive Director, Facilities Planning and Management								
23	Range 23 Monthly Salary	14,826.00	15,062.00	15,295.00	15,522.00	15,757.00	16,071.00	23
	Range 23 Annual Salary	177,912.00	180,744.00	183,540.00	186,264.00	189,084.00	192,852.00	
Associate Vice President, Instruction Associate Vice President, Administrative Services Associate Vice President, School of Continuing Education Associate Vice President, Student Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
24	Range 24 Monthly Salary	15,295.00	15,522.00	15,757.00	15,991.00	16,220.00	16,544.00	24
	Range 24 Annual Salary	183,540.00	186,264.00	189,084.00	191,892.00	194,640.00	198,528.00	
No Job Classification Assigned								
25	Range 25 Monthly Salary	15,757.00	15,991.00	16,220.00	16,459.00	16,690.00	17,022.00	25
	Range 25 Annual Salary	189,084.00	191,892.00	194,640.00	197,508.00	200,280.00	204,264.00	
No Job Classification Assigned								
26	Range 26 Monthly Salary	16,220.00	16,459.00	16,690.00	16,913.00	17,146.00	17,488.00	26
	Range 26 Annual Salary	194,640.00	197,508.00	200,280.00	202,956.00	205,752.00	209,856.00	
No Job Classification Assigned								
27	Range 27 Monthly Salary	16,690.00	16,913.00	17,146.00	17,381.00	17,610.00	17,961.00	27
	Range 27 Annual Salary	200,280.00	202,956.00	205,752.00	208,572.00	211,320.00	215,532.00	
Chief Technology Officer								
28	Range 28 Monthly Salary	17,146.00	17,381.00	17,610.00	17,847.00	18,073.00	18,435.00	28
	Range 28 Annual Salary	205,752.00	208,572.00	211,320.00	214,164.00	216,876.00	221,220.00	
No Job Classification Assigned								
29	Range 29 Monthly Salary	17,610.00	17,847.00	18,073.00	18,307.00	18,534.00	18,905.00	29
	Range 29 Annual Salary	211,320.00	214,164.00	216,876.00	219,684.00	222,408.00	226,860.00	
No Job Classification Assigned								
30	Range 30 Monthly Salary	18,073.00	18,417.00	18,773.00	19,114.00	19,463.00	19,852.00	30
	Range 30 Annual Salary	216,876.00	221,004.00	225,276.00	229,368.00	233,556.00	238,224.00	
No Job Classification Assigned								

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved May 13, 2020